

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र

## The Ladakh Gazette

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### Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

M/1734/2023-AC/HC AND FC SEC (I/27392/2024)

Department of Horticulture  
Notification  
Ladakh, the 23<sup>rd</sup> of October, 2024

**S.O. 115** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1st November, 2022, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Manager-cum-Chemists** in the Ladakh Horticulture Department, namely:

**1. Short title and commencement:**

(i) These rules may be called the Ladakh Administration, **Manager-cum-Chemists** in the Ladakh Horticulture Department Rules, 2024.

(ii) These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix:**

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in column (2), (3) & (4) of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications:**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

**5. Disqualification:**

**No person,**

1. who has entered into or contracted a marriage with a person having a spouse living;

**OR**

1. who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax:**

Where the Lieutenant Governor (Administrator) Union Territory of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings:**

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories in accordance with the Rules, Instructions, or Orders issued by the **Administration of Union Territory of Ladakh**.

**By order and in the name of the Lieutenant Governor, Ladakh.**

**Dr. Franklin LaltinKhuma, IAS  
Commissioner Secretary, Horticulture Department,  
UT of Ladakh**

**Copy to the:**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the:**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
9. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
10. Order/Stock file.

*Amir Suhail, JKAS*  
**Under Secretary**  
**Horticulture Department,**  
**UT of Ladakh**

M/1734/2023-AC/HC AND FC SEC

I/27392/2024

**13 Point Schedule – Annexure I**

Schedule Approved by UPSC on 10/15/2024

Year: 2024

**Recruitment Rules for Manager-Cum-Chemists in Horticulture Department, UT of Ladakh**

1	Name of Post	Manager-Cum-Chemists					
2	Number of Posts	2(2024) *Subject to variation dependent on workload					
3	Classification	<b>General Central Service</b> Non Ministerial Gazetted Group, B					
4	Pay Level in the Pay Matrix	8 <b>Remark:</b> Level-8A (Rs. 50700-160600)					
5	Whether Selection Post / Non-Selection Post.	Selection Post					
6	Age limit for Direct Recruits.	Not Applicable					
7	Educational and other qualification required for direct recruits.	<b>Essential</b> Qualification: N.A      Experience: N.A <b>Desirable</b> Qualification: N.A      Experience: N.A <b>Qualification Standard Note</b> <b>Experience Standard Note</b> NA      NA					
8	Whether age and educational qualification prescribed for the Direct Recruitment will apply in the case of promotees	AGE: NA Edu. Qual: NA					
9	Period of probation if any	N.A.					
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Promotion failing which Deputation including Short Term Contract</td> <td>100</td> </tr> </tbody> </table>		Method	Percentage	Promotion failing which Deputation including Short Term Contract	100
Method	Percentage						
Promotion failing which Deputation including Short Term Contract	100						
11	In case of recruitment by Prom/Dep./abs. grades from which Prom/Dep./abs. to be made	<b>Promotion:</b> From Horticulture Development Officer in Level-8 in the Pay Matrix with 02 (two) years of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed 2-4 weeks training in the relevant areas as prescribed by the competent authority.  <b>Deputation (Including Short Term Contract):</b> Central Government /State Governments/ Union Territory Administrations/ Public Sector Undertakings/ Universities/ Recognized Research Institutions/ Autonomous Bodies/ Statutory Organization:  a) (i) holding analogous post on regular basis in the parent					

	<p>cadre/department; or</p> <p>(ii) with 2 years of regular service in the post in the level 8 in the pay matrix or equivalent in the parent cadre/ department; or</p> <p>(iii) with 3 years of regular service in the post in the level 7 in the pay matrix or equivalent in the parent cadre / department; and</p> <p>b) Possessing the following educational qualifications and experience:</p> <p>(i) Masters in Science in Post Harvest Technology / Fruit or Food Science Technology from a recognized University or Institute.</p> <p>(ii) At least two years experience in the field of post harvest technology or fruit or food science technology.</p> <p><b>Standard Note:</b></p> <p>Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service</p> <p>The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications</p>
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	If a Departmental Promotion Committee exists, what is its composition	<b>Departmental Promotion Committee</b>
12		1   Administrative Secretary, Horticulture   <b>Chairman</b>
		2   Administrative Secretary, GAD   <b>Member</b>
		3   Director Horticulture   <b>Member</b>
		<b>Departmental Confirmation Committee</b>
		<b>NA (Chairman)</b>
13	Circumstances in which UPSC to be Consulted in making recruitment	Consultation with UPSC is not necessary.
		<b>Communication with Min/Dept:</b>
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*Amir Suhail, JKAS*  
**Under Secretary**  
**Horticulture Department**  
**UT of Ladakh**

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